



Leadership Link

Web site: <http://www.lincoln.ne.gov/city/person/NMA-1index.htm>

April 2006

NMA: The Leadership Development Organization

Volume 9, Issue 12

CALENDAR OF EVENTS

May 2

Breakfast meeting
7:30 a.m.
1st Choice Credit Union
25th & "N" Streets
Rich Grundman
Vice President/Plant
Manager, Kawasaki
Motors

May 17

Board of Directors
11:00 a.m.
City/County Building,
Room 106.

June 6

Annual meeting
Awards and installation of
officer's
11:30 a.m.
Governor's Mansion
Mayor Coleen Seng

June 21

Mini LDC
Tabitha 8:30-3:30



Please join us on May 2, 2006, as Leadership Link proudly presents Mr. Rich Grundman, Vice President/Plant Manager, Kawasaki Motors Mfg. Corporation, as the speaker for the last monthly meeting for the 2005/2006 year!

Mr. Grundman will be speaking on "Management Challenges: Working Within an International Corporation."

Mr. Rich Grundman is a broadly experienced leader with manufacturing, engineering, production/engineering and plant operations background. Rich has 28 years of involvement in the transition of a major corporation from traditional manufacturing philosophies to modern World Class Lean Manufacturing philosophies. He is committed to the goals of continuous improvement and excellence in quality, and has seen under his tenure business growth from \$535 to \$591 million in sales. Rich, in his capacity as Vice-President and Plant Manager for Kawasaki Motors Manufacturing Corporation, is responsible for production, operations, manufacturing engineering, facility engineering, purchasing, logistics, OEM/sales and service, information services, human resources and continuous improvement engineering and production/materials planning. As Vice-President & Plant Manager for this international corporation, Rich will discuss the challenges and opportunities in balancing interactions with an American work force and the corporation's Japanese leadership.

To make reservations, call or email Robyn Cruse-Miller at 441-5911 or rcruse@lincoln.ne.gov.

May 2, 2006 at 7:30 a.m.

1st Choice Credit Union
2500 'N' Street

Breakfast Catered by Billy's

Member Cost: \$9.00

Non-member Cost: \$12.00

(Please park to the north in the Oasian Market parking lot)

Leadership Link
Chapter #517
P.O. Box 85224
Lincoln, NE
68501-5224



PRESIDENT'S MESSAGE

There are a couple of important events coming up in the next two months. First is the election of new officers for the 2006-2007 year. The ballots for new officers will be sent to all members after the May 2nd monthly meeting. I want to thank you in advance for taking the time to fill it out and return it in a timely manner.

The second is the award presentations that will occur during the June meeting at the Governor's mansion. Please let us know whom you feel is deserving of the Manager of the Year and the Outstanding Member Awards.

PRESIDENT ELECT'S MESSAGE

LEADERSHIP LINK EXECUTIVE BOARD Meetings are held the third Wednesday of the month

**President
Julie Peter
441-7463**

**President Elect
Donna Barrett
441-6157**

**Secretary
Colleen Andrews
441-3846**

**Treasurer
Steve Owen
441-5925**

**Past President
Vacant**

**Awards Committee
Mary Johnson
441-8262**

**Community Services
Martha Hakenkamp
441-6154**

**Member Relations
Pat Kant
441-7880**

**Program Committee
Trish Owen
441-7488**

**Professional
Development
Terri Storer
441-7269**

**Public Relations
Colleen Floth
441-8690**

**Web Site
Doug Thorpe
441-7531**

**Nebraskaland Council
Colleen Floth
441-8690**

**Julie Peter
441-6085**

**National Director
Vacant**

I would like to thank those of you who completed the overall survey for our current year. Your feedback provides important information and measures satisfaction based on the board's team performance. In summary, your opinions revealed overall satisfaction with our meeting location, food quality and meal prices. Throughout this year, meeting attendance was more consistent than in the past years showing an average audience figure of nearly 32 people per meeting (not including the July Joint Meeting). Programming and professional development opportunities obviously generated more interest. Next year we hope to kick it up another notch! Hope to see you all then.

- Donna Barrett, Lincoln Area Agency on Aging

April Monthly Leadership Link Meeting

The April meeting of the National Management Association/Leadership Link Chapter was held at the UNL Champions Club and featured Stu Miller, Deputy Director for the Nebraska Department of Economic Development. Mr. Miller discussed several aspects of economic development and clarified the impacts between local economic development efforts and statewide economic development. Miller provided statistics to the group on how Nebraska ranked using various economic indicators and urged the group to become more involved through their own local development efforts, or on advocating ideas that might have statewide impact.

Miller briefly discussed the impact of tourism on the state's economy and answered several questions relating to statewide job creation, tax incentives and rural development issues.



NOMINATION OF 2006 OFFICERS

The Nomination Committee is submitting the following 2006 slate of officers: President Elect - Colleen Andrews, Aging Specialist III, Mayor's Department. Colleen has served on the Board of Directors as the Committee Chair for Programs and was elected Secretary for the 2005 year. Treasurer - Steve Owen, Superintendent of Water Distribution, Public Works & Utilities Department, Water Distribution Division. Steve has served on various committees and has chaired Member Relations and Programs. He is currently the Treasurer. Secretary - Erik Hubl, Computer & GIS Records Supervisor, Lancaster County Assessor/Register of Deeds Department. Erik joined Leadership Link in July 2005 and volunteered to serve on the Member Relations committee as soon as he joined Leadership Link.

These names will be presented at the May 2, 2006 monthly meeting and nominations from the floor will be taken at that time. After the May 2 meeting, ballots will be mailed to all members and will include nominations from the floor.

Our thanks to the Nomination Committee: Pat Kant, Donald Herz, and Barb Boggs for their hard work.



Did you hear about our upcoming BOOK REVIEW in July? Jolly old St. Nicholas will teach us how to . . . get beyond the red wagons!

CONGRATULATIONS, MARTHA



A nominee for the Lincoln Business

Journal's 40 under 40 Award

Martha Hakenkamp, Program Director for Foster Grandparents and Interim Director for the Senior Companions has been nominated by LAAA staff for the Lincoln Business Journal's 2006 40 under 40 Award. Winners will be honored in a supplement to the Lincoln Business Journal, which will be distributed at the 40 under 40 Awards breakfast on May 12, 2006.

Business Accomplishments (job responsibilities, special projects, business related affiliate) Martha has served as the Director of the Foster Grandparent Program since October 2004. This Lincoln Area Agency on Aging program is part of the Corporation for National Service. Martha is extremely dedicated to both the older adults serving as Foster Grandparents and the children benefitting from the program. Martha often goes out of her way to make sure the Grandparents realize how important they are to the program. One of the more touching ways she does this is to immediately "regift" to individual Foster Grandparents tokens of appreciation she has received. Not keeping these things to enjoy herself but passing them on at once. Martha often nominates Foster Grandparents for various awards. This not only helps the individual grandparent feel special but it is a chance to promote the program to the community.

In addition to Martha's special relationship with the Grandparents and students, she is an excellent administrator always willing to take on additional responsibilities and carrying these out with an extremely high level of professionalism.

From January 2003 until October 2004, Martha worked as Program Operations Coordinator for Volunteer Partners. While there, Martha introduced Youth Volunteer Corp (YVC) to Lincoln. Martha determined community needs, developed the program, developed the budget, wrote proposals and secured funding to offer services for a full year. After six months in operation eighty-three YVC -Lincoln volunteers had given back almost one thousand hours to the community.

Martha worked at the Fresh Start Home in various capacities for two years. During this time Martha coordinated the renovation of the agency's four bathrooms at no cost to the agency by soliciting more than \$4,000 worth of donated supplies and labor. She also envisioned and coordinated the renovation of the agency's landscaping. She solicited over \$3,000 worth of donated supplies and labor to create a therapeutic garden for residents.

Volunteer Activities

National Management Association, Leadership Link Chapter #517, Community Service Chair June 2005 to present

★ Friends of Robert Hillestad Textiles Gallery Board, Vice President of Special Events

★ YWCA of Lincoln Chrysalis Award Selection Committee

★ Nominee: Martha Hakenkamp

Achievements, Awards & Special Recognition

2004 Nebraska Learn and Serve conference, Keynote Speaker

2004 Nebraska Volunteer Service Conference, Presenter

2003 Nebraska Join Hands Day Excellence Award Winner

1999 Do Something Foundation, Brick Award, National Finalist

A happy person is not a person in a certain set of circumstances, but rather a person with a certain set of attitudes.

- Hugh Downs, Television personality

NEBRASKALAND COUNCIL NEWS

The Nebraskaland Council met on March 16, 2006, at the Old Country Buffet in Omaha. There has been no real interest from members in the Certified Manager's Program. Mike Samuelson from Southeast Chapter is going to research the subject further.

Charlene Goodring, Nebraska State Chapter did a presentation on "Mind Mapping." The Chapter shared what they have done since the last council meeting. Elton Edmond reported on the mini LDC, stating that it will be held on June 21st at Tabitha and asked for volunteers for conducting the various workshops. Each chapter gave Elton suggestions. Pat Kant and Terri Storer from Leadership Link will conduct workshops. At the conclusion of the mini LDC, the Council will hold its quarterly meeting in which the newly elected officers will be installed.



NOMINATE A MANAGER FOR THE 2006 MANAGER OF THE YEAR FOR OUTSTANDING MEMBER OF THE YEAR

Do you have somebody in mind that you would like to nominate for the 2006 Manager of the Year or Member of the Year? If so, please fill out the nomination form at the end of the newsletter, e-mail it to Mary Johnson at mjohnson@lincln.ne.gov or fax it to her at 441-8706, and you could be the lucky recipient. Those that nominate individuals for either award will have their name put in for a drawing to win a gift certificate. The winners will be announced at the July/Joint meeting.

The Manager of the Year should be an individual who is a role model for other employees. The nominee does not have to be a current member of Leadership Link.

The Outstanding Chapter Member must be a current member of the Leadership Link. The objective of the award is to recognize an individual who is a member who advances the purpose and image of Leadership Link. The nominee does not need to be an officer or committee chair. This member may be the one you think of when you think of our Chapter and its activities.

If you or your associates wish to work together to submit a nominee, please feel free to do so. Leadership Link would love to see lots of nominees for these two awards.

WHO WILL BE THE MANAGER OF THE YEAR, MEMBER OF THE YEAR, AND WHO WILL RECEIVE THE PRESIDENT'S AWARD FOR THE YEAR 2006?

To find out the answers to these question, please attend the Annual Leadership Link meeting to beheld on June 6, 2006 at the Governor's Mansion. The Mayor will be the speaker and announce the recipient for the Manager of the Year and the Outstanding Member of the Year. Julie Peter will be awarding one member with the President's Award. To nominate someone, please fill out the nomination forms at the end of this newsletter.

"In the contemporary workplace, success is measured by how well you forge and form collaborative relationships. You must learn to facilitate, not dominate; influence, not enflame; and disagree without being disagreeable. These aren't just survival skills... they're leadership skills as well."

- Author Unknown

2006 MANAGER OF THE YEAR NOMINATION INFORMATION

The Leadership Link Chapter of the National Management Association is seeking nominations for outstanding managers in local government (City or County). The purpose of the award is to recognize an individual whose accomplishment(s) and superior work performance represents the best possible application of management principles. A "Manager of the Year" nominee would be an individual who is a role model for other employees. The nominee does not have to be a member of Leadership Link. A nomination form is on the reverse side.

CRITERIA

1. Be a manager in a government activity.
2. Has a reputation as a fair, impartial, and ethical manager in dealings with subordinates, peers, and associates.
3. Has demonstrated strong managerial leadership by applying generally recognized management principals to achieve success.
4. Practices visibly the NMA Code of Ethics in dealings with peers, subordinates, and associates.

Nominations should be submitted to the Awards Committee no later than Wednesday, May 3, 2006. If you have any questions regarding the nomination process, please contact the Awards Committee Chair: Mary Johnson, Parks and Recreation Phone No. 441-8262, fax number 441-8706, or e-mail her at mjohnson@ci.lincoln.ne.us.

2006 MEMBER OF THE YEAR NOMINATION INFORMATION

The Leadership Link Chapter of the National Management Association is seeking nominations for outstanding Leadership Link Member. The purpose of the award is to recognize an individual whose accomplishment(s) and superior work performance represent the best possible application of the Association's Code of Ethics. A nominee would be an individual who is a role model for other employees. The nominee does not have to be a member of Leadership Link.

CRITERIA

1. Be an employee in a government activity.
2. Has a reputation as being fair and impartial in dealings with subordinates, peers, and associates.
3. Practices visibly the NMA Code of Ethics in dealings with peers, subordinates, and associates.

Nominations should be submitted to the Awards Committee no later than Wednesday, May 3, 2006. If you have any questions regarding the nomination process, please contact the Awards Committee Chair: Mary Johnson, Parks and Recreation Dept., 441-8262, fax no. 441-8706, or e-mail at mjohnson@ci.lincoln.ne.us.

**LEADERSHIP LINK CHAPTER
OF THE NATIONAL MANAGEMENT ASSOCIATION
MANAGER OF THE YEAR AWARD, 2006
NOMINATION FORM**

Nominee:

Title:

Dept.

Nominated by:

Title:

Dept.

=====

Instructions: Please provide information and examples of this manager's achievements in each of the areas (numbers 1-5) listed below followed by any general comments/information you may wish to include. Information may be provided in the spaces below or on a separate sheet. Please limit your nomination to one page. Nominations must be submitted to the Awards Committee by Inter-Office Mail to Mary Johnson Parks and Recreation Department or by e-mail to mjohnson@ci.lincoln.ne.us or fax to 441-8706, no later than Wednesday, May 3, 2006.

1. **Communication Skills/Accessibility**

2. **Supervisor/Employee Relationships**

3. **Management Skills**

4. **Training**

5. **Special Accomplishment(s)**

6. **Additional Comments/Information**

2006 MEMBER OF THE YEAR AWARD**NOMINATION FORM****Nominee:****Title:****Dept:****Nominated By:****Title:****Dept:**

Instructions: Please provide information and examples of this person's achievements in each of the areas (numbers 1-5) listed below followed by any general comments/information you may wish to include. Information may be provided in the spaces below or on separate sheet. Please limit your nomination to one page. Nominations must be submitted to the Awards Committee by Inter-Office Mail to Mary Johnson, Parks and Recreation Department, or fax this form to her at 441-8706, or e-mail the form to Mary at mjohnson@ci.lincoln.ne.us, no later than Wednesday, May 3, 2006.

- 1. Communication Skills / Accessibility**

- 2. Supervisor / Employee Relationships**

- 3. Management Skills**

- 4. Training**

- 5. Special Accomplishment(s)**

- 6. Additional Comments / Information**

NMA CODE OF ETHICS

- I will recognize that all individuals inherently desire to practice their occupations to the best of their ability. I will assume that all individuals want to do their best.
- I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.
- I will be guided in all my activities by truth, accuracy, fair dealing and good taste.
- I will keep informed on the latest developments in techniques, equipment and processes. I will recommend or initiate methods to increase productivity and efficiency.
- I will support efforts to strengthen the management profession through training and education.
- I will help my associates reach personal and professional fulfillment.
- I will earn and carefully guard my reputation for good moral character and good citizenship.
- I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.
- I will recognize the leadership is a call to service.

NMA STATEMENT OF PRINCIPLES

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement:

- We believe in the highest standards of personal and organizational integrity and respect for the individual
- We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.
- We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.
- We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.
- We believe that individuals and organizations have a community and civic responsibility.